

Vacaville Police Department

Department Training – January 2023

Law and Department Procedure Update – January 11 and 18, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Less Lethal Classroom and Qualifications – January 11 and 18, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – January 17, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – January 25, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Law and Department Procedure Update

- SB2: Peace Officer De-certification
- AB 655: Law Enforcement Accountability Act- Hate Group Association
- 745 Motions: Biased Policing Claims
- SB 1421 / SB 16 and Other Legislation: Use of Force / Sustained IA Report Release
- OPS Overview: The role, how it works, what to expect
- UOF Review Board: What is it, how does it work
- UOF Reports: Updated process, what to expect, tips for writing
- Claims- How the process works
- House Keeping: Reports, Stop Data, PRA's, Timecards, and a few other things
- Law Updates: Law changes for 2023 and beyond

Less Lethal Qualifications

22-001

PEPPERBALL LESS LETHAL IMPACT MUNITION COURSE

A qualification course demonstrating the officer's ability to manipulate, fire, and make safe the Pepperball launcher.

Scenario:

- The officer will demonstrate the ability to make the Pepperball launcher ready to fire. The officer will begin the course from the 20-yard line and address the appropriate and intended target areas and assess any cross contamination issues.
- The appropriate targeting area includes the lower abdomen, legs, and arms. The inappropriate targeting area (absent deadly force is applicable) are the head, neck, spine, and the groin.
- The officer will give a command that less lethal weaponry is being deployed. For example, **"Less lethal up, less lethal up."** The officer will identify the appropriate target, notify other officers on scene of their intentions to engage the target by announcing, **"Deploy, deploy, deploy"** and fire rounds in front of the target to saturate the area and then assess the threat. The officer will then give another command and fire additional rounds engaging the legs and belt line of the suspect. The officer will move up to the 10 yard line, give additional commands and fire rounds while advancing on the target, up to, but no closer than 6 feet away (minimum standoff distance). In total, approximately 20 rounds should be fired.
- The officer will then render the weapon safe and turn off the air supply.

Skills Employed:

The officer shall utilize good tactics, identify the acceptable target areas, focus his/her rounds at those areas and successfully render the weapon safe.

Equipment:

Pepperball launcher
Target
Pepperball rounds
Eye protection

Ammunition:

Inert or Live Pepperball rounds

Objective:

This course is designed to test the officer's ability to effectively and safely deploy the weapon. The officer will also display effective target acquisition and marksmanship.

Scoring: Pass/Fail

The officer will hit the appropriate target areas with all rounds. If the officer hits an unacceptable targeting area further training and a remediation will take place.

14-001

40 MM LESS LETHAL IMPACT MUNITION COURSE

A qualification course demonstrating the officer's ability to load, fire, and unload the 40 MM Launcher utilizing less lethal impact munitions.

Scenario:

- The officer will demonstrate the ability to load a 40 MM round into the weapon and make the weapon ready to fire. The officer will also demonstrate the ability to identify the difference between eXact Impact and Direct Impact munitions. The officer will begin the course from the 25-yard line and address the appropriate and intended target
- The appropriate targeting area includes the lower abdomen, legs, and arms. The inappropriate targeting area (absent deadly force is applicable) are the head, neck, spine, heart, center mass area, and the groin.
- The officer will give a command that less lethal weaponry is being deployed. For example, "Less lethal up, deploy, deploy, deploy." The officer will identify the appropriate target, fire one round, reload, and assess the threat. The officer will then give another command and fire another round. The officer will reload a final round and assess the threat again.
- The officer will unload the weapon in a safe manner.

Skills Employed:

The officer shall utilize good tactics, identify the acceptable target areas and focus his/her rounds at those areas, and successfully reload the weapon.

Equipment:

(Firearms Instructor)
40 MM launcher
Bill Tough Target
Reloadable Training Rounds
Cleaning Equipment

(Student)
Duty Weapon and Leather
Eye and Ear Protection
Soft Body Armor or appropriate SWAT/MFF equipment

Ammunition:

3 reloadable rounds for the 40 MM launcher

Objective:

This course is designed to test the officer's ability to effectively and safely deploy the weapon. The officer will also display effective target acquisition and marksmanship.

Scoring: Pass/Fail

The officer will hit the appropriate target areas with both rounds. If the officer hits an unacceptable targeting area further training and a remediation will take place.

15-001

12 GAUGE LESS LETHAL IMPACT MUNITION COURSE

A qualification course demonstrating the officer's ability to load, fire, and unload the 12 Gauge Less Lethal shotgun utilizing less lethal impact munitions.

Scenario:

- The officer will demonstrate the ability to load a Less Lethal round into the weapon and make the weapon ready to fire. The officer will also demonstrate the ability to identify the difference between Less Lethal rounds and buckshot/slug rounds. The officer will begin the course from the 25-yard line and address the appropriate and intended target
- The appropriate targeting area includes the lower abdomen, legs, and arms. The inappropriate targeting area (absent deadly force is applicable) are the head, neck, spine, heart, center mass area, and the groin.
- The officer will give a command that less lethal weaponry is being deployed. For example, "Less lethal up, deploy, deploy, deploy." The officer will identify the appropriate target, fire one round, reload, and assess the threat. The officer will then give another command and fire another round. The officer will reload a final round and assess the threat again.
- The officer will unload the weapon in a safe manner.

Skills Employed:

The officer shall utilize good tactics, identify the acceptable target areas and focus his/her rounds at those areas, and successfully reload the weapon.

Equipment:

(Firearms Instructor)
12 Gauge Less Lethal (Orange) Shotgun
Target

CTS Beanbag rounds, 12 Gauge
Cleaning Equipment

(Student)
Duty Weapon and Leather
Eye and Ear Protection
Soft Body Armor or appropriate SWAT/MFF equipment

Ammunition:

3 CTS bean bag rounds for the Less Lethal (Orange) shotgun

Objective:

This course is designed to test the officer's ability to effectively and safely deploy the weapon. The officer will also display effective target acquisition and marksmanship.

Scoring: Pass/Fail

The officer will hit the appropriate target areas with all rounds. If the officer hits an unacceptable targeting area further training and a remediation will take place.

SWAT TRAINING OUTLINE

Facilitators: Gunderson/ Smith

Date/Time: ~~01/17/2023~~ 1100-2100 hours

Instructors: Gunderson/ Smith

Locations: PD EOC / Travis AFB housing development

Equipment: BDU's, full kit, rifle, and handgun, NVG's.

Schedule:

- 1100 hours: meet at the PD in SWAT Locker
- 1130-1330 hours: Classroom portion PD EOC: Presentation / Instruction on Operational planning
- 1330-1430 hours: Load equipment for the afternoon (water/ simunitions/ NVG's)
- 1430-1530 hours: Lunch
- 1530-2000 hours: Meet at Travis AFB housing development – (with and without night vision) Building searches/ Field searches/ walking formations /emergency contact and evacuation drills/ robotic/ drone deployments.
- 2000-2030 hours: cleanup training area and equipment/ move back to the PD.
- 2030-2100 hours: Debrief and dismissal.

Objective: The goal of the training day is to explain the steps necessary when prepping and planning a SWAT operation. This will include documents required prior to submission to the team leader for SWAT consideration.

The goal of the building and field searches is to continue to familiarize new operators with searching techniques utilized by the SWAT team. Additionally, during nighttime hours, the team will transition to better familiarize themselves with conducting these tactical operations under the conditions of darkness utilizing night vision goggles. This training will allow Vacaville Police Department SWAT operators the ability to conduct surreptitious operations under the cover of darkness both in a rural and urban environment.

SWAT TRAINING OUTLINE

Facilitators: Halley/Stefenoni

Date/Time: ~~01/25/2023~~ 0700-1700 hours

Instructors: Halley/Stefenoni

Locations: CMF range

Equipment: BDU's, full kit, rifle, handgun, NVG's, and gas mask.

Schedule:

- 0700 hours: Meet at the PD in SWAT Locker
- 0700-0800 hours: Load equipment and ammo for the range
- 0800-0900 hours: Set up range
- 0900-1130 hours: Shooting drills utilizing NVG's and gas mask.
- 1130-1230 hours: Lunch
- 1330-1600 hours: CTE, shooting on the move, and mag change shooting drills • 1600-1700 hours: Clean range and head back to PD.

The objective of this training is for operators to familiarize themselves with their assigned weapons and shooting with NVG's and gas mask. Operators will be run through multiple drills to help them understand the difficulties that can arise while wearing NVG's and gas mask.

Vacaville Police Department

Department Training – February 2023

Equity, Diversity and Inclusion Training – February 1, 8, 15, 2023

Presented By: Nicole Anderson Associates Consulting, LLC

Topics covered: Please contact presenter for materials

Legal Update – February 1, 8, 15, 2023

Presented By: Mastagni Holstedt, A.P.C.

Topics covered: Please contact presenter for materials

Arrest and Control PSP – February 1, 8, 15, 2023

Presented By: Vacaville Police Department

Topics covered: POST Certified

SWAT Training – February 14, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – February 22, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT TRAINING OUTLINE

Facilitators: Baxley/Isaac

Date/Time: ~~02/14/2023~~ 1100-2100 hours

Instructors: Baxley/Gunderson/Smith

Locations: [REDACTED] Davis St.

Equipment: BDU's, full kit, rifle, handgun, NVG's, and gas mask.

Core Competency Training Topics:

- Entry Training/Familiarization with NVG's

Schedule:

- 1100 hours: Meet at the PD in SWAT Locker
- 1100-1130 hours: Load equipment (Including NVG). We will need the SWAT Rig and Rescue Van.
- 1200-1500 hours: Meet at [REDACTED] on Davis St. – We will train building searches/walking formations /emergency contact and evacuation drills/ robotic/ drone deployments without NVG.
- 1500-1600 hours: Lunch
- 1600-2000 hours: Meet back at [REDACTED] We will continue to train building searches/walking formations/emergency contact and evacuation drills WITH NVG
- 2000-2030 hours: cleanup training area and equipment/ move back to the PD.
- 2030-2100 hours: Debrief and dismissal.

Objective: The SWAT Team had a training on January 17th 2023 to familiarize ourselves with the NVGs. Because NVG are new to the team, we found a few issues with learning how to adjust them and what adjustment level is necessary for each operator's eyes. Towards the end of training, the team was starting to get used to working with the NVG, however we need more repetitions with them to refine our skills. The goal of the building searches is to continue to improve our searching techniques and working as a team while inside and outside of various locations with and without NVGs. We will also continue to familiarize new operators with searching techniques utilized by the SWAT team. This training will help with improving the skills Vacaville Police Department SWAT operators need to conduct surreptitious operations under the cover of darkness both in rural and urban environments.

SWAT Training Outline

Date / Time: February 22, 2023 / 1200

Meet Location: PD SWAT Locker

Weather: TBD

Uniform of the Day: BDU's

Facilitators: Lopez and Shaw

Core Competency Training Topics:

- Breaching Update / Dance at the door (range)

Schedule:

- 1200: Meet in SWAT Locker / Brief the day
- 1230: Transport equipment to the range (ARV, Rig, and Rescue)
- 1245: Range set-up
- 1300: Review breaching conex box capabilities. Set up all breaching stations. Briefly cover "dance at the door" and go through a few team movements.
- 1400: Each operator will go through each station
- 1500: Set up conex box for explosive breaching (doors, dry wall, studs, etc.)
- 1600: Grab lunch, bring it back to the range, and eat as a team
- 1715: Run reps (positioning of armor, placing charges, team movements to and from breach point, initiating charge, making entry, and a quick debrief. Switch roles and do it again!)
- 2000: Clean up the range and debrief
- 2045-2200: Arrive back at PD and get equipment ready

*There is some anticipated down time which will occur during the set up of breaching stations and preparation for explosive breaching. This down time will be supplemented by working on CTE's, shooting with a shield, new SWAT course 22-002, and other firearm manipulation drills. This will be facilitated by another operator while the breachers set up.

Vacaville Police Department

Department Training – March 2023

Equity, Diversity and Inclusion Training – March 1, 8, 15, 2023

Presented By: Nicole Anderson Associates Consulting, LLC

Topics covered: Please contact presenter for materials

Title 15 Update – March 1, 8, 15, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Driving PSP (Classroom) – March 1, 8, 15, 2023

Presented By: Vacaville Police Department

Topics covered: POST-Certified

SWAT Operator Update – March 21-23, 2023

Presented By: Vacaville Police Department

Topics covered: POST Certified

Title 15 / Custodial Area Training Update
Lesson Plan

Introduction

Title 15 states that officers of the Vacaville Police Department shall receive 8 hours of training every two years related to the minimum standards for local detention facilities. New officers should receive this training during the first six months. This training includes but is not limited to applicable minimum jail standards, jail operations liability, inmate segregation, emergency procedures and planning, and suicide prevention.

Learning Objectives

After completing this training, officers will be able to:

1. Recognize and understand the policy and procedures for persons confined to both secured and non-secured detention within the Vacaville Police Department.
2. Recognize and understand potential civil liability related to the custodial booking area.
3. Recognize and understand the training topics as discussed including applicable minimum jail standards, jail operations liability, inmate segregation, emergency procedures and planning, and suicide prevention.
4. Recognize and understand the difference between secure and non-secure detention.
5. Recognize and understand the procedures with respect to juveniles and female detainees.

INTRODUCTION: The Vacaville Police Department operates a secured custodial booking area as well as a non-secured detention room in which juveniles and adults are temporarily housed during some arrests. It is important that officers know and understand both Title 15 and Department policy as it pertains to these areas.

SMALL GROUP ACTIVITY:

Scenario #1 – An officer arrests a male adult and brings them into the Vacaville Police Department’s booking area. Provide a timeline that includes actions by the officer to ensure compliance with department policy.

Scenario #2 – An officer arrests a male juvenile for an armed robbery and brings them into the Vacaville Police Department’s booking area for further investigation. Provide a timeline that includes actions by the officer to ensure compliance with department policy.

Scenario #3 – An officer arrests a female adult and brings them into the Vacaville Police Department’s booking area for an unspecified reason. Provide a timeline that includes actions by the officer to ensure compliance with departmental policy.

Scenario #4 – An officer arrests a male juvenile for illegal narcotics and brings them into the Vacaville Police Department’s booking area for further investigation. Provide a timeline that includes actions by the officer to ensure compliance with department policy.

Scenario #5 – Discuss some behaviors or conditions why a person should not be brought into temporary custody.

CLASS DISCUSSION:

Adult Booking Procedures:

1. All prisoner transfers through sally port
2. Remove personal property before placing into a cell (Kaiser example)
3. Removal of handcuffs or other restraints
4. Separation of adults from female and/or juveniles (sight/sound)
5. Female arrestees – Trained female employee in the building?
6. Cell video considerations
7. No weapons in the booking area
8. Is the person a suicide risk?
9. Constant supervision
10. Complete the medical form (early)
11. Fill in the custodial log completely (cell or N/A, Time out, Case #)

Juvenile Booking Procedures:

Conditions for Secure Detention: *Juveniles must be 14 years of age or older, Juveniles cannot be held longer than six hours for processing purposes, Reason must be documented, Juveniles must be sight and sound separated from adult prisoners*

1. All transfers through sally port
2. Secure or non-secure?
3. Remove personal property before placing into a cell
4. Restraint considerations
5. Sight/Sound separation from adult offenders
6. Female arrestees – Trained female employee in the building?
7. Food considerations. (Provided if haven’t eaten in 4 hours)
8. Blankets
9. Cell video considerations
10. No weapons in the booking area

11. Is the person a suicide risk?
12. Constant supervision
13. Interview Rooms (Handcuffed to stationary objects 60 min max)
14. Complete the medical form (early)
15. Fill in the custodial log completely and **include the reason for secure detention.**
 - a. Age
 - b. Maturity
 - c. Delinquent history
 - d. Severity of offenses
 - e. Behavior
 - f. Availability of staff to provide adequate supervision
 - g. Type and number of other individuals detained

TRAINING VIDEO: “Minors in Detention Training”

CONCLUSION:

Instructor will facilitate a team competition trivia game where the following questions will be asked and correct answers tallied to determine a winner.

1. What is the minimum age of a juvenile housed in secured detention?
2. How many release codes are on the adult detention log?
3. How many annual inspections occur inside the department’s custodial area?
4. What are the four conditions for juvenile secure detention?
5. (T/F) Male and female adult offenders arrested for the same offense may be confined to the same cell.
6. Sgts and MPOs – An officer on light duty offers to assist with a DUI arrest by completing paperwork in the booking area. The female arrestee and light duty officer begin to flirt with one another and the officer offers to drive her home (during code) after she is cited and released. You hear of this while both are still at the police department. What action will you take, if any?

Vacaville Police Department

Department Training – April 2023

Driving PSP (Practical) – April 12, 2023

Presented By: Vacaville Police Department

Topics covered: POST-Certified

SWAT Training – April 18, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – April 19, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training Outline

Date / Time: ~~April 18th, 2023 / 1200-2200~~

Meet Location: PD SWAT Locker

Uniform of the Day: SWAT Uniform

Facilitators: Brennan and Hill

Schedule:

- 1200 Brief at PD
- 1230 Move to training location with vehicles
- While at the training location
 - 1300-1500 Drone and robot:
 - Goal: know how to set up and use the robot/drone, consider their application
 - Robot setup:
 - Equipment locations
 - Handbooks available
 - Use and limitations
 - Curbs, stairs, towing/dragging
 - Drones:
 - Applications
 - Searching: clearing ahead of team
 - Discuss Pros and Cons to both the robot and drone
- 1500-1700 Break into two teams and alternate slow/surreptitious searching:
 - Make sure equipment is secure so it doesn't make noise or makes minimal.
- 1700-1830 Break for lunch
- 1830-2100 Put it all together. Drone/robot clear followed by a team surreptitious search
- 2100 Return vehicle and clean up at the PD
- 2130 Debrief at PD SWAT Locker

SWAT Training Outline

Date / Time: April 19, 2023 / 1200-2200

Meet Location: PD SWAT Locker

Weather: TBD

Uniform of the Day: BDU's

Facilitators: Lopez and Halley

Core Competency Training Topics:

- Yearly weapons qualifications

Schedule:

- 1200: Meet in SWAT Locker
- 1230: Transport equipment to the range
- 1245: Range set-up
- 1300: Pistol MEU qualification
- 1400: Rifle MEU qualification
- 1500: Full auto rifle qualification (TAPE drill)
- 1600: Officer down shooting drill
- 1730: Sled pull shooting drill
- 1900: Range clean-up
- 2000: Transport back to the PD
- 2000-2200: Weapons cleaning and training debrief

*Team members will be instructed to bring their lunch to training and have a "working lunch" during the downtime in between qualification groups.

Vacaville Police Department

Department Training – May 2023

Equity, Diversity and Inclusion Training – May 3, 10, 17, 2023

Presented By: Nicole Anderson Associates Consulting, LLC

Topics covered: Please contact presenter for materials

SWAT Training – May 16, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – May 24, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT TRAINING OUTLINE

Facilitators: Gunderson/ Miller

Date/Time: ~~05/16/2023 0800 to 1800 hours~~

Instructors: Gunderson/ Miller

Locations: Corp Yard

Equipment: BDU's, All Swat Vehicles.

Schedule:

- 0800 – Power Point training for new Bearcat
- 0900 – ~~████████████████████~~
- 0930 – Corp Yard with all Swat Vehicles – Maintenance and Familiarization Training
- 1200 – Lunch
- 1300 – Vehicle operation training
- 1600 – Respond to PD with all vehicles; Debrief
- 1800 – 10-10

Core Competencies

- Armored Vehicle Operations
- Equipment Familiarization and Maintenance.
- Emergency Deployment Techniques
- Conducting Evacuations
- Rescue Operations
- Use of Ballistic Shields
- Night Vision Equipment
- Chemical Agents: Options and Delivery Systems
- Manual Breaching: Rams, Pullers
- Lighting Systems

Objective:

The goal of this training is to familiarize each operator with the uses, functions, capabilities, and limitations of three of the four Swat vehicles: The Bearcat, The Equipment Truck (“the Rig”), and the Swat Rescue Van. The Armored Rescue Vehicle (The “ARV” / MRAP) is still being serviced by City garage staff for a recent engine failure and fire. It will not be available for this training.

Each operator will understand how to safely respond to the scene of an incident with these vehicles and what their primary purpose is. Operators will also know how to conduct basic readiness checks on each vehicle.

May 24th SWAT Training Outline

Date: May 24 2023

Time: 0700

Location: Range and Lagoon Valley Park

Facilitators: Miller, Smith

Training Plan

This is our first of two SWAT/CINT training scenario days.

The training will have two parts:

1. Range Training with SWAT and CINT
2. Scenario at Lagoon Valley Park

[REDACTED]

Vacaville Police Department

Department Training – June 2023

SWAT Training – June 21, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – June 28, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Breacher Team

Training Outline

Date / Time: 6/21/2023, 0700 to 1700

Meet Location: CMF Range

Weather: Sunny and Hot

Uniform of the Day: Range Clothes / SWAT BDUs

Facilitators: Shaw / Meek

Core Competency and / or Other Training Topics:

- Equipment Familiarization and Maintenance
- ARV Operations
 - Bearcat Breaching Ram Operation
 - ARV Approach to Target
- Breaching Options
- Explosive Breaching
- Bearcat Breaching Ram Operation

Schedule:

10 hours of dedicated breaching training at CMF Range, utilizing the new bearcat breaching systems, mechanical, ballistic, explosive and manual breaching systems, and the breaching training structure.

SWAT Training Outline

Date / Time: June 28, 2023 / 0700

Meet Location: PD SWAT Locker

Weather: Sunny and Hot (92 degrees)

Uniform of the Day: SWAT Uniform

Facilitators: Baxley and Shaw

Core Competency Training Topics: Active Shooter Response / Hostage Rescue / Breaching (manual, ballistic, explosive, bearcat)

Schedule:

- 0700: Meet @ SWAT Locker
- 0730: Transport to CMF Range.
- 0800: Breaching drills
 - Split team into stations: Instructors: Breaching team
 - **Station 1: Manual/Ballistic Breaching (stand-alone door)**
 - Dance at the door concept with manual and ballistic breaching.
 - Breacher cover and responsibilities.
 - Entry after breach.
 - **Station 2: Explosive/Bearcat Breaching (Connex Box)**
 - Team placement and responsibilities during breach.
 - Installing breaching rod to Bearcat.
 - Entry after breach.
- 1200: Break for Lunch
- 1300: ██████████ High School
- Building Searches / Active Shooter Response / HRT Basics
 - Split team into stations: Instructors: Brennan, Miller
 - **Station 1: Basic building clearing station: single room, two rooms**
 - 3 Rules**
 - Concept of clearing hard corners, sectors of fire, ██████████
 - Setting up on hinge side versus doorknob side prior to entry: reading the door (inward opening vs. outward opening)
 - Roles: #1 security; #2 driving the stack; ██████████
 - **Station 2: Multiple threat areas, T-intersections**

- Assessing threat areas: open doors versus closed doors
 - Working T-Intersections: [REDACTED]
 - [REDACTED] concept for hostage rescue / active shooter
 - [REDACTED]
- 1530: Clean-up
 - 1600: Transport back to the PD
 - 1615-1700: Debrief and call-out ready gear preparation.

Objective: The goal of the training day is to explain and teach the principles of active shooter incidents and breaching capabilities/movements at the door with the entry team. The SWAT team recently acquired an armored Bearcat with breaching capabilities. We will practice utilizing this piece of equipment for breaching capabilities with the entire team and get comfortable with this tactic. In the past we have conducted active shooter trainings [REDACTED]. This training will focus the same techniques and similar scenarios however we will be conducting these in a school setting. We will discuss the realistic scenario of when SWAT would typically show up, what specialties would be on scene, and what is needed to be done once the team arrives. The scenarios will also include evacuations if necessary and scene security.

Vacaville Police Department

Department Training – July 2023

SWAT Training – July 26, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training Outline

July 26th, 2023

Dignitary Protection / Vehicle assaults

Time: 1200

Location: Briefing / Range / Undisclosed street

Weather: Unknown

Uniform: BDUs

Facilitators: Lt. Willis / Ofc. Hudson

1200 Team will meet in Patrol Briefing (in EOC if briefing not available) where Dignitary Protection and Vehicle assault terms, definitions and procedures will be discussed.

Topics to include but not limited to:

- Equipment considerations
- Duties/ responsibilities
- Surveillance detection and countermeasures

1300 Travel to location where vehicle movements/motorcade procedures will be discussed and practiced. Additionally, vehicle assaults and takedowns will be discussed and practiced. This will include Tactical Offsets, Blocks and Screens, Attack on Motorcade, Driver down.

1600 Lunch break

1700 Meet at CMF range for live fire operations. Topics to discuss and practice will include:

- Walking formations (Defensive Circle, Cover and Evacuate drills)
- Doors
- Bathrooms
- Stairs
- Rope/Receiving Line

2000 Clean up and return to PD for weapons maintenance.

Core competencies covered:

Weapons:

Armored Vehicle Operations

Equipment Familiarization and Maintenance

Firearm Skills (Live fire)

Weapons Maintenance

Team Movement and Tactics

Cover and Movement (Team)

Immediate Action Drills

Reactionary Responses

Rescue Operations

Scouting

Vehicle Assaults

Small Unit Tactics

Decision Making

Mission and Tactical Contingency Planning

Training Simulations

Specialized Functions

Executive Protection

Surveillance

Team Leader Training

If EOC not available, team will meet in Patrol Briefing.

- Sgt. Willis will cover:

 - Team expectations and the training year ahead
 - SOPs, Post Regulations for SWAT

- Sgt. Miller will cover:

 - AB 392 / SB 230 and DeEscalation
 - Use of Force Case Law Updates and Case Studies

1400 Team will Transport to the Range.

- Critical Task Evaluation Drills (CTEs)

- Lunch as a team

- Glass House Entry Basics & Building Blocks

 - Approach and Actions at the Breach Point

 - Banger Use and Purpose as "the Third Man"

 - Hard Corners & Immediate Threats

 - Sectors of Fire

 - 100% Accuracy

 - Multiple Targets, Target Discrimination, No Shoot

 - Mindset and Absolute Need for "Violence of Action" against Lethal Threats

2000 Clean Range. Transport to PD

Vacaville Police Department

Department Training – August 2023

Sniper Training – August 2, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – August 23, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Vacaville SWAT / Sniper Team Training Outline

Date: 08/02/2023

Facilitator: Hudson

Times: 0700 – 1700

Uniform: BDU

Location: CMF Range

0700 – 0800 Team meeting

0800 – 0900 Gear and range set up

0900 – 1200 Range time

1200 – 1230 Range clean up

1230 – 1330 Lunch

1330 – 1700 Gear inspection, rifle cleaning and reset equipment for response readiness.

SWAT TRAINING OUTLINE

Facilitators: Meek & Stevens

Date/Time: 08/23/2023 0700-1700 hours

Instructors: Meek, Hooley, Stefenoni, Gunderson

Locations: PD Briefing, and CMF Range

CMF Range

Contact: Lenny Shea (CSP Solano): 916-213-1885

Equipment: BDU's, full kit, less lethal shotgun, 40mm launcher, pepper ball gun, less lethal munitions, rifle, and handgun, along with ammunition.

Schedule:

- 0700 hours: meet at the PD in BDU's to brief the day, load equipment.
- 0730 hours: begin classroom portion (legal updates, less lethal munition descriptions and specifications) in the briefing room.
- 0800-1600 hours: head to range (grab lunch on the way) lunch at the range then begin less lethal qualifications and rifle drills.
- 1600-1700 hours: cleanup range and equipment

Objective: The goal of the training day is to train the team on the use of less lethal munitions, the effectiveness, options, and capabilities of the munitions, along with legal updates pertaining to the use of less lethal. Once the classroom portion is completed, then we will shift to qualifying the team on the 12 gauge, 40 millimeter and Pepper ball platforms.

Vacaville Police Department

Department Training – September 2023

Scenario Training Day – September 6 & 27, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – September 12, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – September 13, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Sniper Training – September 20, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Scenario Training Day

Scenario: DUI Collision

Team 1 Instructors: Taylor & Perkins/ Team 2 Instructors: Taylor & Perkins

Role Players: (2) DUI Driver, and one witness/RP

Needs: One police vehicle, One civilian vehicle, One blue (training) gun, Airsoft guns.

Brief: Officer is dispatched to a report of a reckless vehicle in the area. Vehicle description provided matches vehicle used in the scenario. Vehicle is located mounted on a curb with visible damage.

Role Player RP: RP described witnessing erratic driving and provides accurate vehicle description. RP cannot identify driver and did not witness collision.

Role Player Suspect: Suspect is located along passenger side of vehicle with front passenger ajar. Suspect displays objective signs of intoxication. Suspect is the listed registered owner of the vehicle. Suspect is reaching into vehicle glove box for paperwork (registration/insurance) and lingers in the passenger compartment reaching in various locations (furtive movements). Suspect will not stop reaching around the car until told to do so more than once. If asked why, suspect will say they were looking for paperwork and will speak slowly and slurred.

Version 1: Suspect has a concealed firearm concealed on his person. Suspect is cooperative with officers with all collision investigation questions. Suspect will consent to a pat search and will inform officers he has a firearm on his person if they ask. If officers do not ask, suspect will perform SFSTs without indicating he has a firearm on his person.

Version 2: Firearm is concealed within the vehicle. Suspect is cooperative with officers with all collision investigation questions. Suspect will consent to a vehicle search but will **NOT** inform officers he has a firearm in the vehicle if they ask. Suspect will perform SFSTs.

Objectives:

- Utilize proper officer safety and control the driver with appropriate verbal commands.
- Officers utilize proper officer safety by scanning the passenger compartment for weapons, visually observing the suspect for bulges consistent with weapons. Ideally, officers will be able to observe weapon or be able to articulate justification for pat search (Terry V. Ohio) or a cursory search of passenger compartment (Pennsylvania V. Mimms).
- Conduct SFSTs and a collision investigation
 - If subject is detained in handcuffs upon discovery of firearm officer must demonstrate how they would complete the investigation. Once completed, subject will be removed from handcuffs and officers will demonstrate SFSTs with the same subject as if they had not been detained in handcuffs.
- Be able to justify authority for an arrest of DUI driver not in presence, pursuant to 40300.5 VC, and articulate the situations.

- Involved in a crash, observed in a or about a vehicle obstructing a roadway, will not be apprehended unless immediately arrested, may cause injury to themselves or property unless immediately arrested, or may destroy or conceal evidence of the crime unless immediately arrested. (All criteria are met by the scenario.)

Scenario: Domestic Violence

Team 1 Instructors McCabe & Bothwell/ Team 2 Instructors McCabe & Bothwell

Role Players: 2-3

Needs: Airsoft guns

Scenario1: Officers are dispatched to a residence for a verbal altercation between a male and a female next-door. Officers arrive on scene and can hear a loud verbal inside the house. They can hear a male yell “Shut up or I’m going to shoot you”. Officers knock on the door several times only to hear the female say go away we do not need your help. How do you respond?

Scenario2: Officers are dispatched to a residence after a female calls and says her husband spat on her and pushed her. Upon arrival, Officers meet the female outside who advises her husband is drunk and sitting on the couch. The male refuses to come outside or to come to the door. Officers cannot see him, only hear his voice. The female advises there are guns in the house, and they belong to the husband. There are no visible marks on the female and no injuries. How do you respond?

Scenario3: Dispatch receives a call from a female saying get here quick, my ex-husband just showed up and he’s trying to get in the house, I think he has a gun. The line goes dead, and dispatch cannot get a hold of the female. Officers arrive on scene and see a busted front door. The female comes running out screaming hysterically saying he’s in my house! She advises both of their small children are inside and she has a large laceration on her forehead. The male yells out he’s not coming out because he can’t lose his kids again. The female advises she was pistol whipped with a black handgun. How do you respond?

Scenario: 11-54

Team 1 Instructors Garrido & Cuevas/ Team 2 Instructors Lamphiear & Torres

2 role players needed.

Needs: Training firearms, less lethal options, stop sticks, civilian vehicle, and a couple patrol vehicle.

1. Officers will respond to a 1059 with a subject in the driver's seat. There will be a second subject hidden in the backseat with a firearm. As the officer approaches the vehicle, they will see the subject in the backseat with the firearm if they check the backseat as they go to contact the driver. The officer will address the subject in the backseat with commands if they see them. The scenario will be over when they start commands. The mission of the scenario is to make sure officers are checking backseats as they approach a vehicle.
2. Officers will respond to a 1059 for a subject in a vehicle. Upon arrival the driver will be non-compliant. The driver will not roll the window down and will not unlock the doors. If officers run the vehicle out it will come back to a subject with officer safety for 148 and firearms offenses. The driver will also be on probation for 29800 with full search/ seizure. The mission of the scenario is for officers to secure the scene (block the vehicle in/ use stop sticks/ set up less lethal options/ have contingencies in place).
3. Officers will respond to a 1059 for a subject in a vehicle. Upon arrival they will observe a subject passed out in the driver's seat with a firearm in plain view (i.e. the Vallejo OIS). The vehicle will be unlocked with the vehicle running and in drive. The mission of the scenario is for officers to make a plan for taking the driver into custody.

Scenario: Active Shooter Scenario

Team 1 Instructors Kelly, Sampson & Ramirez/ Team 2 Instructors Kelly & Reustle

Needs: 6 Role Players. A suspect and four to five employees, Airsoft guns for the suspect and officers.

Part 1 Learning Objectives:

Officer Safety. React to sound of shots, safely engage the threat, and stop the killing. Self-check for injuries and address if needed.

Part 2 Learning Objectives:

Officer Safety. React to sound of shots, safely engage threat. Pursue threat until the threat barricades. Gather intel to ensure there are no hostages. Set and hold perimeter. Call SWAT and CINT for barricaded suspect operations.

Scenario 1:

Active shooter at business, reports of on gunman actively shooting and killing. Officer responds and hears gun shots. They react to the stimulus enter the building. The suspect will be lying in wait. The officer must pie a corner and address the suspect, while taking airsoft rounds.

Scenario 2:

Active shooter at business, reports of on gunman actively shooting and killing. Officer responds and hears gun shots. They react to the stimulus enter the building. The suspect is laying wait. When the suspect sees the officer, the suspect flees and barricades. The officer observed the barricade and gathers intel from a bystander who works in the building. Employee states that is their office and no other people are in the office other than the suspect. The officer should set a perimeter and call for tactical team and negotiations.

Scenario: Building searching/ Search warrant

Team 1 Instructors Wilson & Baxley/ Team 2 Instructors Wilson & Nash

Needs: 2 role players and blue guns/Airsoft, Airsoft guns

Discussion:

3 rules to building searching.

Roles in the stack (principles).

Tactics at doorways.

Available resources for patrol.

Do not create your own exigency.

Scenarios:

1. Dispatch: Neighbor advises subject inside their neighbor's house. RP is house sitting and knows family is out of town on vacation and no one else has access.
 - Suspect in the last room to allow good reps in building searching
 - Suspect hiding in plain sight
2. Dispatch: 10-33 audible with no responder.
 - Upon arrival, door open with no forced entry or signs of 459
 - Location associated with puzzle project (15-year-old is nonverbal)
 - Find kid hiding in fear (no threat)
3. DV suspect taken into custody, victim is at the hospital with other officers.
What's your next step (313 Monte Vista case 23-05380)
 - Discuss protective sweeps (case law)
4. Possible shooting scenarios
 - Officer down rescue refresher.

Thoughts/resources: K-9, Drone (tactical plan- commands, less lethal, hands, lethal), Setting up a perimeter, announcements into house, enter, call to us vs enter rooms.

Scenario: Bearcat overview/Operation

Team 1 Instructors Sgt. Miller & Sgt. Smith/ Team 2 instructors Sgt. Miller & Sgt. Smith

No role players needed.

Needs: Bearcat

Overview of the bearcat to include:

Starting

Driving

Safety hazards

Capabilities (limitations & equipment)

Scenario: Defensive Tactics/Physical

Team 1 Instructors Issac & Carson/ Team 2 Instructors Carson & Reyes

No role players needed.

Needs: Spear suits, 2 folding mats, patrol car, handcuffs

OBJECTIVE:

All participants will address a scenario with an uncooperative subject detained in the back of a patrol vehicle. The scenario will include that the subject is intoxicated, was cuffed, placed in the back of the patrol vehicle, and is now moving around in the back seat violently. It is determined that the subject needs to be removed from the vehicle and placed in a WRAP restraint.

The participants will discover that the subject has slipped his handcuffs.

SKILLS DEMONSTRATED:

The purpose of this scenario is to use their defensive tactics to safely re-handcuff a violent prisoner. As the prisoner's car door opens, he will engage the officers in a fight. Officers should consider and be reminded that striking with a closed fist while authorized, should be a last resort. Hammer fists, elbows, knees, impact weapons would be more appropriate to prevent injury to self.

During some of the scenarios the prisoner will reach for an officer's firearm. Deadly force should be considered.

If officers decide to cuff in the car or the imaginary car while cover has subject at gun or taser point the suspect will comply.

Officers will do the scenario 2 at a time.

Scenario: Handcuffing and WRAP Review

Team 1 Instructor Bothwell/ Team 2 Instructor Bothwell

Needs: WRAP device, Handcuffs, Mat

Review handcuffing

Review of the WRAP

SWAT Training Outline

Date / Time: September 12th, 2023 / 0700 - 1700

Meet Location: PD SWAT Locker

Uniform of the Day: SWAT Uniform

Facilitators: Brennan and Kelly

Core Competency Training Topics:

Team movements, equipment familiarization, firearm skills, night vision equipment, decision-making (hostage rescue, search warrant, barricade).

Schedule:

- 0700: Meet at SWAT locker. Brief day, load up and drive to Novato: Barbier Security Group
- 0830: Arrive in Novato. Walk through facility then kit up.
- 0900 - 1200: Split into (3) teams of 5 – 6 operators. Basic room clearing. Last rep before lunch: supermans in workout room immediately followed by clearing.
- 1200 – 1300: Break for lunch; eat together as a team.
- 1300 – 1500: More complex room clearing: hostage rescues (hotspot, unknown location); incorporate gas masks.
- 1500 – 1700: Pack up, return to PD, then debrief.

SWAT Training Outline

Date / Time: September 13th, 2023 / 1200-2200

Meet Location: PD SWAT Locker

Uniform of the Day: SWAT Uniform

Facilitators: Hudson and Hooley

Core Competency Training Topics:

Equipment Familiarization and maintenance, Firearm Skills, Breaching (Explosive), Night Vision Equipment, Long Rifle Initiated Assaults, Reactionary Responses, Decision Making – Hostage Situations, Long Rifle/ Observer.

Schedule:

- 1200: Meet @ SWAT Locker and go over sniper initiated assault power point.
- 1230: Transport to CMF Range.
- 1300: Sniper initiated assaults live fire on the range.
 - Integrate team entries on sniper initiated assaults using the breacher conex box.
 - Work on TL/ Commander sniper count down.
 - Combine sniper initiated assaults with hostage rescue/ breacher team using breacher conex box.
 - Work on explosive breaching on sniper initiated assault.
- 1600: Lunch
- 1700: Sniper initiated assaults.
 - Work on team movements after sniper initiated assault/ explosive breach.
 - Work in use of night vision devices when lighting allows.
- 2100: Clean up range
- 2200: Return equipment to PD, clean up and debrief

Vacaville SWAT / Sniper Team Training Outline

Date: 09/20/2023

Facilitator: Hudson

Times: 0700 – 1700

Uniform: BDU

Location: CMF Range

0700 – 0800 Team meeting

0800 – 0900 Gear and range set up

0900 – 1200 Range time, P.O.S.T. qualifications test

1200 – 1230 Range clean up

1230 – 1330 Lunch

1330 – 1700 Gear inspection, rifle cleaning and reset equipment for response readiness.

Vacaville Police Department

Department Training – October 2023

Force Options Use of Force/De-escalation – October 4, 11 & 18, 2023

Presented By: Vacaville Police Department

Topics covered: POST-certified

Sniper Training – October 4, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – October 17, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – October 25, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Vacaville SWAT / Sniper Team Training Outline

Date: 10/04/2023

Facilitator: Hudson

Times: 0700 – 1700

Uniform: BDU

Location: CMF Range

0700 – 0800 Team meeting

0800 – 0900 Gear and range set up

0900 – 1200 Range time

1200 – 1230 Range clean up

1230 – 1330 Lunch

1330 – 1700 Gear inspection, rifle cleaning and reset equipment for response readiness.

SWAT TRAINING OUTLINE

Facilitators: Hill, Hooley, Hudson and Lopez

Date/Time: 10/17/2023 @ 0800

Instructors: Hill, Hooley, Hudson, and Lopez

Location: School Bus Corp yard. (353 Brown St.) and CMF Range

Contact: N/A

Uniform of the day: SWAT Uniform BDUs

Core Competencies Addressed: Linear assaults (bus), precision rifle-initiated assaults, armored rescue vehicle operations, and team movements.

Schedule:

- 0800-0900: SWAT locker to brief the day and load equipment. Review Sniper Initiated Assaults in briefing.
- 0900-1130: School bus Corp Yard for entries/team movements and tactics.
- 1130-1300: Lunch and get equipment to the range.
- 1300-1600: Linear assaults (bus) with precision rifle-initiated assaults.
- 1600-1700: Clean up range and head back to the PD for training debrief.

This training day is focused on linear assaults, primarily city and school buses, which will include precision rifle-initiated assaults. The team will be provided with an overview of bus operations including forced entry, disabling the bus, safely shutting the bus down and preventing movement. The team will be put through various drills and scenarios, such as hostage rescue, barricaded suspects, etc. The team will also review various entry techniques and utilize the necessary equipment for each drill/scenario.

SWAT TRAINING OUTLINE

Facilitators: Halley / Stevens

Date/Time: 10/25/2023 @ TBD

Instructors: Halley / Stevens / CINT Instructors TBD

Location: TBD

Contact: N/A

Uniform of the day: Full SWAT Uniform BDU's/ Comms, etc.

Core Competencies:

Schedule:

This particular training day is designed to replicate a SWAT/CINT call-out joint operation at an unknown time and location. Topics covered likely to include the following:

- Hostage rescue
- Barricaded suspect
- Barricaded suspect with uncooperative victim
- Sniper initiated assault

Sgt. Yetter has been notified and advised CINT negotiators will be assigned in the near future to this training.

Vacaville Police Department

Department Training – November 2023

Firearm PSP – November 8 & 15, 2023

Presented By: Vacaville Police Department

Topics covered: POST-certified

Low Light Firearm Qualifications – November 8 & 15, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Taser Qualifications – November 8 & 15, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – November 14, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – November 22, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

Night Pistol Qualification Course (Pistol MEU Course)

OBJECTIVE:

All sworn officers and sergeants are required to qualify with their duty pistol annually per General Orders 312.4.

SKILLS DEMONSTRATED:

Firing from the kneeling and standing positions

Firing using tactical light while stationary, while moving forward, while backing up, and after a short run

Multiple target engagement and multiple rounds fired

Ability to engage with Minimum Target Exposure (eg: head shots or other small targets)

Target / threat assessment after firing

Reloading

Transition to backup handgun

For night course: low light engagements and firing while using flashlight

EQUIPMENT NEEDED:

A minimum of 50 pistol rounds are needed to complete this course.

Body armor (if worn for regular duty assignment)

Duty handgun with magazines and holster worn during regular duty assignment

Eye and ear protection

For night course: Pistol mounted white light and/or night vision with infrared laser sight

Backup handgun with ammunition

SWAT Qualification: Helmet and Heavy Vest required

TARGET:

Two targets per shooter, positioned side by side.

Focus is centered on the ***desired target of the cranial vault and the upper chest cavity***. (Example paper targets: BLEA-2, US Customs CAT III, or a standard silhouette target with one paper plate centered over the head of the target and one paper plate centered over the high center mass of the target.)

SCORING:

Minimum score of **80 points to pass** out of 100 points possible.

2 points per hit on desired target of the cranial vault or upper chest cavity.

1 point per hit outside the desired target, but still on the body (i.e. arms, legs, abdomen).

Zero points for miss.

NOTES REGARDING ACCURACY, TRANSITIONS AND RE-ENGAGING:

1. If their pistol malfunctions, shooters may transition to a backup gun and finish the current stage by scoring backup gun hits. ***Shooters shall not make up shots from previous stages, and there are no "alibi rounds"***. Only the best 50 rounds are scored and required shots must happen within the time limit of each stage.

2. During each stage of fire, shooters may quickly assess their accuracy and re-engage if needed for the desired hits on target of that stage. All shots must still be within the time limit. Only the best required hits are counted for that stage. The lowest valued hits on that stage are replaced and do not count for the total score, regardless of point value.

3. If the stage calls for head shots, then the shots must hit the head above the neck line to count. Shots intended for the head that hit the body below the neck line (whether in the "10 ring" or not) will count as zero points. Example: During "failure drills", head shots must be on the head and body shots on the body to count.

Taser Qualification

Annual AXON Powerpoint – highlights Taser use, considerations, and law (please contact AXON for materials)

Scenario testing decision making and application of the Taser to include firing one or more HALT cartridges at a live target.

SWAT TRAINING OUTLINE

Facilitators: Isaac/Rodriguez

Date/Time: 11/14/2023 0800-1800 hours

Instructors: Isaac/Rodriguez/Dr. Marcus

Locations: First Baptist Church (1127 Davis St, Vacaville)

Equipment: BDU's, full kit, rifle, handgun, NVG's, and gas mask.

Core Competency Training Topics:

- Downed Operator / TEMS/ Vehicle Take-Downs

Schedule:

- 0800 hours: Meet at the PD in SWAT Locker
- 0800-0830 hours: Load equipment for the afternoon. We will need the SWAT Rig, Rescue Van, and a POV.
- 0830-0900 hours: Meet at training location (First Baptist Church - 1127 Davis St, Vacaville)
- 0900-1200 hours: We will train entries with downed operator scenarios
- 1200-1300 hours: Lunch
- 1300-1500 hours: We will train vehicle take downs.
- 1500-1530 hours: cleanup training area and equipment/ move back to the PD.
- 1530-1730 hours: Dr. Markus instructs TEMS
- 1730-1800 hours: Debrief and dismissal.

The objective of this training day is to give the SWAT team operators more experience dealing with downed operator situations, vehicle take downs, and TEMS. The SWAT team will make entries into a building and must respond to different scenarios regarding downed operators. This will include the following: Operator placement in the rescue vehicle, vest removal, trauma evaluation, and emergency vehicle driving in the rescue van.

SWAT Training Outline

Date / Time: November 22, 2023 / 1200-2200

Meet Location: PD SWAT Locker

Uniform of the Day: SWAT Uniform

Facilitators: Hooley and Kelly

Core Competency Training Topics: Equipment Familiarization, Firearm Skills, Lighting Systems, Night vision Equipment, Use of Ballistic Shields, Immediate Action Drills, Night Movement,

Schedule:

- 1200: Meet @ SWAT Locker and load up ammo and supplies. Head to range.

- 1300: CTE shooting drills
 - Single target per shooter controlled pair center mass
 - Single target per shooter. Failure drills (2 body, 1 head)
 - Mag change drill, single target per shooter. Controlled pair combat reload and another controlled pair
 - Work in use of weapon mounted lights prior to lunch on both rifles and pistols

- 1600: Lunch

- 1700: Low light/night shooting
 - Shooting using NVG's (same drills as low light CTE)
 - Work in use of both red dot sighting system and IR rifle mounted aiming system
 - Shooting pistols under NVG's
 - Reload drills and unconventional shooting positions under NVG's
 - Shooting from barricades and from cover
 - Shooting with ballistic shield under NVG's

- 2030: Clean up range

- 2130: Return equipment to PD, clean up and debrief

Vacaville Police Department

Department Training – November 2023

The Fight After the Fight (guest speaker) – December 13, 2023

Presented By: Ann Carrizales

Please contact presenter for materials

SWAT Training – December 19, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT Training – December 27, 2023

Presented By: Vacaville Police Department

Topics covered: See attached outline

SWAT TRAINING OUTLINE

Facilitators: Sgt. Miller, Sgt. Stefenoni

Date/Time: 12/19/2023 @ 0800

Location: PD Swat Locker, PD Briefing, [REDACTED]

Uniform of the day: SWAT PT Gear

POST Core Competencies and Other Topics:

- Equipment Familiarization and Maintenance
- Individual Uniform Maintenance and Wear
- Mental Health and Wellness

Schedule:

0800-0930: Briefing Room.

Training Agenda

Team Coin

Swat R:Drive – Working understanding of where all Swat files are.

Cognitive Health / Warning Signs of Over Pressure Injuries: Stefenoni.

0930-1245: Inventory all team and personal equipment.

Organize and clean: ARV, Rig, Bearcat, Rescue.

Vehicle Inspection: ARV, Rig, Bearcat, Rescue.

Organize and clean Swat locker / individual bunks.

Account for Swat NFDD inventory.

Fresh batteries in all lights and NVGs.

1300-1400: Team PT: Strength Yoga, taught by [REDACTED]

1400-1500: Shower and Lunch.

1500-1600: Team Meeting.

SWAT TRAINING OUTLINE

Facilitators: Meek & Stefenoni

Date/Time: 12/27/23 1200

Instructors: Meek and Stefenoni

Location: CMF Range & Lagoon Valley Park

Contact: N/A

Uniform of the day: SWAT Uniform BDUs

Schedule:

1200 hours: SWAT locker to brief the day and load equipment

1230 hours: The team will participate in some form of PT

1330 hours: The team will respond to the CMF Range

1700– 1800: Dinner

1800- hours: The team will respond to Lagoon Valley Park to conduct scenarios and vehicle operations under night vision.

The goal of this training day is to give the team an opportunity to focus on moving and shooting and shooting and moving. After the Keynote Speaker at CATO addressed his success in a firefight (Military) the focus of CTE's and shooting on the move were paramount to his success. The team will continue to focus on these core competencies. The second half of the day will focus on entries utilizing night vision as we continue our proficiency in this new piece of equipment.